

Job Description:

0.4 Brickwork Technician

(Term Time plus 4 weeks)



0.4 Brickwork Technician (Term Time + 4 weeks) REF: BSS027-873

The role:

To work as part of the Construction Technician Team within the Faculty of Trades and Technical Studies. The successful postholder will provide high-quality technical support to our wet construction trades department, ensuring workshops, equipment, materials and learning environments are safe, organised and fully prepared for teaching, learning and assessment. They will support lecturers and students in developing practical skills while maintaining compliance with health and safety legislation and college procedures.

Responsible to:

The postholder is responsible to the Head of Division: Trades and Technical Studies.

Key Accountabilities and Responsibilities:

1. Prepare workshops, tools, equipment, and materials for wet construction practical sessions.
2. Maintain, service, and safely store tools, machinery, and training rigs.
3. Monitor and uphold health and safety standards, completing routine checks and supporting risk assessments.
4. Provide technical support to teaching staff during demonstrations, practical work, and assessments.
5. Construct, repair, and set up training activities and demonstration materials.
6. Manage stock control, ordering, and safe storage of consumables and materials.
7. Keep workshops clean, organised, and compliant with regulatory requirements.
8. Dispose of waste safely, following environmental and institutional procedures.
9. Offer guidance to students on correct tool use and safe working methods.
10. Movement of heavy goods within the areas where required
11. Contribute to the development and improvement of technical resources and learning materials.

The above duties are indicative of the requirements of the post at the time of recruitment. It is management policy that roles and responsibilities are reviewed on a regular basis leading to possible modifications where appropriate. Staff may be asked to undertake other duties as may be reasonably required commensurate with the post, at the initial place of work or at other locations from which the College operates.

The Person:

The successful candidate will be the one whose professional and personal qualities correlate most closely with the following profile:

Qualifications and Attainments	Essential/ Desirable	Method of Assessment
Possession of a bricklaying Level 2 qualification.	E	A
Possession of Level 2 qualifications in English and Maths (or willingness to undertake training to achieve).	D	A
Be in possession of a First Aid Certificate or demonstrate a willingness to work towards achieving one within 12 months of appointment.	E	A
CIEH Level 3 Risk Assessment Principles and Practice qualification or a willingness to work towards.	D	A

Experience		
Recent relevant experience in the curriculum area	D	A/I

Knowledge, Skills and Attributes		
Ability to work in a way that promotes the safety and wellbeing of children & young people	E	I
To work in accordance with and promote the Southport Education Group's Staff Charter, "Our Values"	E	I
Positive, flexible and adaptable approach	E	I
Willingness to commit to adhering to Southport Education Group policies and procedures with regards to Safeguarding, Prevent, Equality & Diversity, Health & Safety, GDPR etc.	E	I

Method of Assessment: A – Application, I – Interview, AS – Assessment

Salary:

£8,930.90 to £9,139.57 per annum

(For information, the full-time equivalent is £25,551.00 to £26,148.00 per annum)

In order to ensure that employees who are employed on a term time only basis receive regular payments throughout the year, annual salaries are paid in 12 equal monthly instalments in line with the College's leave year (1 September to 31 August).

Please note, in the event of an appointment, contractual change or termination of employment mid-way through the College's leave year, the annual salary for the relevant leave year will need to be recalculated in order to ensure that the correct payment is received based on the projected working hours/weeks or actual working hours/weeks including any entitlement to accrued holiday pay.

Summary of Terms and Conditions of Employment:

There will be an annualised working year of 524 hours. The weekly pattern of hours to be worked are commensurate with the needs of the College.

The post-holder will be entitled to receive normal remuneration for all Bank and Public Holidays normally observed in England and Wales (currently eight days) and to a further 39 working days' (95 hours) holiday in each holiday year (being the period from 1 September to 31 August). The College may close for a number of working days in the interest of efficiency. If this occurs the taking of annual leave will be directed by the Corporation up to a maximum of 9 days. Typically, these closures occur over the Christmas and Easter periods.

Evening, weekend and/or early morning duty may be necessary during the year to support marketing and general enquiries. Annual leave must not be taken during term time.

The postholder will be eligible to contribute automatically to the Merseyside Pension Fund (subject to qualifying conditions). Details of the scheme in operation can be found in the vacancies area of the College's website.

During their employment with the College the postholder will be expected to conduct themselves in a manner appropriate to the professional image of the College. The postholder will be expected to provide a prompt and efficient service and to maintain appropriate standards of personal appearance at all times.

A disclosure from the Disclosure and Barring Service (DBS) will be requested in the event of a successful application to this post.

All applications for disclosures are dealt with in accordance with the DBS's Code of Practice and the College's Policies on The Recruitment of Ex-Offenders and on The Storage, Handling, Use, Retention and Disposal of Disclosures and Disclosure Information. Copies of the Code of Practice are available from the Human Resources Department on request. Copies of the policies are available on the College's website on www.southport.ac.uk and the College's Intranet.

Southport Education Group is committed to safeguarding and promoting the welfare of children and young people. Copies of the College's Child Protection and Vulnerable Adults Policy and Procedures are available on the College's website on www.southport.ac.uk and the College's Intranet.

Timetable for Appointment:

Deadline for receipt of applications: Wednesday, 16th September 2026 (10:00am)

Interviews will be held: within one week of closing date

Application Procedure:

An application form should be completed and supported by a letter of application, which succinctly but comprehensively identifies your reasons for applying and how your career to date may have equipped you for the post.

Completed applications should be returned via email to personnel@southport.ac.uk

CVs alone will not be accepted.

Upon receipt of your emailed application form, we will acknowledge your application via return email. If you haven't received a confirmation email prior to the closing date for the vacancy, please check your 'spam' or 'junk mail' folder. If the email is in this folder, please mark it as 'not spam/junk'. This should ensure that any further emails we send to you are not missed.

In the interests of economy, you will not hear from us again unless you are shortlisted. Your interest in the post is greatly appreciated.

